

STAT

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14 February 1974

To MAGID Members

SUBJECT: Conversations with Mr. Colby

Mr. Colby's office informed me this week that the Director would be most happy to meet with us. He asks that it not be at dinner, however, since that is about the only time he gets to see his family. While there are several options, the most viable seems to be to meet with him in the DCI conference room some evening starting about 5 PM. The Director will not be available during the middle weeks of March.

At our meeting on Tuesday, the 19th, I propose that we talk about some convenient dates for the discussions with the Director. Also, his appointments secretary has suggested that some sort of agenda of discussion topics or a list of questions would be helpful. Attached is a starter list that I have drafted; please be prepared to talk about it at our Tuesday meeting.

STAT

*copy given*

*2/15/74*

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Conversation with Mr. Colby

Attached are some areas of interest and concern that we on the Intelligence Directorate Management Advisory Group would like to discuss with Mr. Colby. Naturally, we would be happy to have Mr. Colby talk with us in any setting, using any format with which he feels comfortable. We would prefer that he would address at least some of the issues cited below and that he allow us to ask related questions.

KIQ's

- 5 1. How received by Mr. Kissinger, NSC Staff, NSCIC, others? Have other Intelligence Community agencies fully accepted? How does this affect the utility of the KIQ's?
- 3 2. What is the relationship of the KIQ's to DCI objectives, Directorate objectives, CNTDIO, DCID 1/2, etc?
- 9 3. Not all information is of equal importance or is equally needed for each KIQ. How do you envision that the KIQ's will be translated into specific taskings for collectors? For producers of finished intelligence?
- 2 4. What is the role of the NIO's in the development and use of the KIQ's? Role of the IC Staff? Role of USIB committees? Role of DDI?

NIO's

- 9 1. The NIO's are your staff people; is the system working well for you? How is the staffing handled where there is no NIO yet appointed (e.g., economics) or where no NIO is to be assigned (e.g., Africa)?
- 5 2. MAGID has talked with Mr. Proctor, [redacted] and several NIO's regarding how the system is expected to operate. How do you envision the NIO's working with DDI components (e.g., with OPR)?
- 10 3. Have the NIO's been accepted as "community representatives" by other IC agencies?

*graded as to appropriateness 1 to 10 - (10 most appropriate)*

*I think a few on STAT bars on NIO/IC relationships would be useful - eg. the potential for conflict in bureaucratic competition or in performing production decisions, recommendations, collection programs, priorities*

10 4. Regarding the KEP process: what part of this is to be done by the NIO's? By the IC Staff? Where do DDI analysts fit in? DDI collectors? DDI staff people?

9. *→ Paper work involve in KEP process*

NSC/State/Etc.

10 1. How is the Agency's finished intelligence product received by the new Secretary of State? By the new Director of INR? By the NSC Staff? By the PFIAB? By the Congress?

7 2. Are there currently more than the usual tensions between CIA and the Department of State?

4 3. New intelligence emphases (e.g., international economics, terrorism) require new modes of operation. Is this a painful transition for CIA? For the Intelligence Community?

5 4. How are the proposed national intelligence products being received by other agencies? By the DDI and DDS&T?

#### Intraagency

9 1. Has the CIA Management Committee fostered a sense of "one Agency"--at least at the level of senior officials? Do the DD's really offer advice to you that transcends their organizational responsibilities?

7 2. Do you detect any significant lowering of the "barriers" between the working level people in the DDO and the DDI? We don't. As during previous years, relationships do vary considerably from DDO division to division.

1 3. Has anything been done to promote hiring between Directorates?

#### Miscellaneous

0 1. The "Nominations for DD/ Vacancy" notices used in this Agency do not allow the applicant to explain why he wants the job or why he thinks he is particularly well qualified. Why? Wouldn't it improve the selection process as well as better employee morale if candidates for jobs were allowed to plead their case? *— Nothing to prevent this now.*

5. 2. The Agency has taken a number of measures related to the energy crisis. Could not more be done to encourage car pools (e.g., information provided on request regarding other employees living in the vicinity)? Couldn't the Agency soften rules about working shifts (e.g., allowing people on various shifts to car pool together and to modify their working time appropriately)? Shouldn't Agency managers be actively discouraged from staying around in the evening "in order to be on-call?" ?

MEMORANDUM FOR: Messrs. Proctor & Walsh

*gwp*

brought this by, asking for any views or guidance you may have prior to MAGID's Tuesday meeting.

His questions to Mr. Colby seem good ones (I would like to know some of the answers myself).

*TO*

*Added for BC*

14 Feb 74  
(DATE)

FORM NO. 101 REPLACES FORM 10-101  
1 AUG 54 WHICH MAY BE USED.

(47)